



## ENVIRONMENTAL POLICY

Ecorub recognises its responsibility to environment and sustainable good manufacturing practices that comply with relevant standards and legislation. We are committed to providing a working environment where everyone is responsible and accountable and minimises our potential impact on the environment. Our aim is to be the leading company in circular economy. We seek to find ways of eliminating all our waste into reusable products.

Our environmental objectives aspire to;

- Make pollution prevention a priority for all operations.
- Use energy, water and other natural resources efficiently by reusing and recycling to minimise waste.
- Adhere to climate change mitigation measures by reducing plastic and rubber waste and developing a complete lifecycle of new reusable products reflecting international and government agendas when setting goals.
- Ensure employees have knowledge and understanding of their environmental responsibilities and are equipped with resources to meet Ecorub's environmental goals.
- Implement ISO 14001 and comply with other environmental laws and regulations in all our operations to ensure accountability and continuous improvement.
- Identify and mitigate environmental risks and hazards throughout the company by conducting continuous risk assessments.

Ecorub's environmental goals and outcomes shall be communicated to all employees, stakeholders and any other interested parties. All employees are responsible for working towards sustainable circular economy.

A handwritten signature in blue ink, appearing to read "Åke Paulsson".

Åke Paulsson

Vd/CEO

Hölm ark 2019 03 14

Date: