



## COMPANY POLICY

Ecorub is committed to developing materials and products out of recycled rubber and recycled plastic into new, cost effective TPRR materials. We develop tailor made materials on behalf of customers in a variety of industries and a range of standard products for our three trade mark. We are also a hub for a growing network of third party production capacities in cases where the customer prefers to outsource manufacturing of the parts.

Ecorub strives to become the leading company in circular economy.

At Ecorub, we provide and deliver consistent, high quality products to meet or exceed specified customer requirements and aspirations of our stakeholders by ensuring that an effective integrated management system that complies with the relevant National and international Codes, Standards, Statutory and Regulatory requirements is in place.

We strive for continuous improvement based upon reliable business processes, best practices, customer feedback, stakeholder feedback and research. We are partners in different research groups for developing materials.

Senior management is committed to ensure occupational safety and protection of the environment is embedded in daily routines and part of all employees' culture and endeavours to influence its clients and suppliers in protecting the environment.

The management of Ecorub effectively communicates its policies, objectives, goals and vision through notice boards, emails, meetings and the company website. We strive to make it possible for all employees to take part to develop the company.

We commit to fulfil our social responsibility with conviction and determination by engaging communities, stakeholders and all other relevant personnel to achieve our sustainable development goals.

A handwritten signature in black ink, appearing to read "Åke Paulsson".

Åke Paulsson  
Vd/CEO

Date: 20190410